



BOARD OF CHILD CARE
of The United Methodist Church, Inc.



2014 FISCAL YEAR ANNUAL REPORT



OUR VISION

**TO BE A COMMUNITY OF HOPE:
PROVIDING AN OPPORTUNITY TO
HEAL, AND A SAFE AND CARING
ENVIRONMENT FOR CHILDREN,
YOUTH AND FAMILIES.**



Dear Friends of Board of Child Care,

I am entering my second year as Chair of the Board of Directors, and could not be more excited for what the Board of Child Care has accomplished in its 2013-2014 fiscal year.

This past year was certainly one of transition. On July 1, 2014, we welcomed Laurie Anne Spagnola as the organization's new President. Just the fourth executive leader in BCC's 140-year history, she succeeded Thomas Curcio, who retired June 30, 2014.

I am delighted at Laurie Anne's appointment as President. Her energy, drive and experience is preparing the organization for a strategic future that delivers durable results to children, youth, and their families. The Board and I are confident that BCC's programs and services will continue growing under Laurie Anne's guidance and vision.

Watching our youth and program participants grow, helping them face challenges, and learning from them has deepened my commitment to this wonderful organization. I look forward to continuing to help a very strong Board, in partnership with Laurie Anne, lead BCC into its next strategic plan and its bright future.

Thank you for your support of our collective work. This may come in the form of volunteered hours and giving of your precious time, sharing your talents or expertise, or sending us financial support. All are tangible gifts and important to our continued success.

We, the Board, and our staff, are looking forward to an excellent 2014-2015 programing year and thank you for your part in continuing our progressive steps. We could not do any of this without you!



With gratitude,

Jan Hayden

Jan Hayden
Chair

843 TOTAL CHILDREN SERVED

As a by the numbers look at some of our programs from the 2014 fiscal year.



25 high school graduates
100% of our seniors walked across the stage, compared to just 50% of foster care children nationwide

347 YOUTH SERVED IN RESIDENTIAL PROGRAMING

186

KIDS IN DC EARLY LEARNING PROGRAM





ADDED SKATEBOARD PARKS TO BALTIMORE AND MARTINSBURG CAMPUSES



114

STUDENTS TAUGHT AT STRAWBRIDGE SCHOOL.

27 KIDS IN TREATMENT FOSTER CARE HOMES



54 BOYS SERVED IN CAMINOS IMMIGRATION PROGRAM



800+

volunteer hours logged by the Auxiliary



ALUMNI PROFILE

‘FOSTER CARE IS ONLY A PART OF WHO I AM’: DONALD’S STORY

It should come as no surprise to those who know him that Donald B, who is a genuinely friendly and welcoming person, is finding success as a personal banker.

Advocating for other people and helping them make improvements in their lives — whether by opening their first checking or savings account or getting a mortgage to buy a home — just comes naturally to him. He’s so good at it, in fact, that he rose from an entry-level customer service associate to his current role as a Branch

Consultant in less than a year.

What may be less apparent is that Donald also serves as an advocate on behalf of youth in foster care, helping them to improve their lives.

Compelled to give back

Donald entered foster care at age 12 and says that he learned early on that success is something you have to seek out.

“I met someone who was a former foster youth, and one thing she said that stuck with me is that we are not victims of our situation, we are survivors.”

Donald says. “That taught me not to use my situation as a reason why I cannot succeed.”

He says that experience inspired him to want to give back and it’s what he calls on when mentoring others.

“I feel compelled to be an advocate for foster youth because I know a lot of other kids have opportunities that we don’t have,” he says. “I feel like there is lots of potential for us [foster youth] that we may not know about. If nobody taps into that, we’re not going to be able to reach it.”

“It certainly helped shaped who I am . . . but it is just a piece of who I am, just a part of the story.”

Donald says he had “a unique experience” in foster care, compared to others he has met. After stays at several facilities in DC, including a foster home, Donald came to live at BCC’s Baltimore campus at age 14.

Able to leave BCC when he turned 18, Donald found a place of his own, a townhouse that he

rents in the Druid Hill area of Baltimore City, and has been living independently for several years. Currently, Donald is working at the bank and going back to school to earn a bachelor’s degree.

‘Welcome and nurtured’

Donald credits BCC, and the staff in particular, for helping to shape the person he has become.

“BCC made me feel welcome and nurtured,” he says, adding that the staff were especially helpful when he was transitioning out of BCC and getting set up for life on his own. “They were supportive and acted like role models, showing me what success looked like. “BCC was a good environment for me and I liked it there.”

The biggest lesson he says he learned is that having a foster care background should be liberating, not limiting.

“Foster care is only a part of who I am, part of the journey,” Donald says. “It was only eight years of my life. It certainly helped shaped who I am, because it was my teenage years, but it is just a piece of who I am, just a part of the story.”



RESIDENTIAL SERVICES

For more information on our residential services and locations, please visit our website www.boardofchildcare.org.





ALUMNI PROFILE

BOARD OF CHILD CARE IS A 'LIFESAVER' FOR ONE ALUM

Latasha M., though only in her 20s, is already a success story, in so many ways.

Tasha, as she's called by her friends, graduated with a BS in exercise science from the University of Maryland Eastern Shore in 2014. While there she was a member of the Division I indoor and outdoor track teams. She's currently applying to schools to pursue a masters in athletic training.

"As a kid, I never thought I would finish high school, let alone go to college or grad school," Latasha says. "Now look at me."

Without hesitation, Tasha says her dream job would be to combine her passion for athletics and a desire to care for others, working either as an athletic trainer for a professional sports team, like her beloved Baltimore Ravens, or as a personal trainer at a gym.

Achieving her goals

"I love being healthy and active and staying in shape," she says. "I love getting people in shape. Pushing them a little bit at a time.

I have always wanted to help people — I can't help myself, I've been a problem solver all my life."

In spite of her natural abilities and drive, Tasha credits her relationship with the Board of Child Care as the main reason she has been able to achieve her goals.

"They gave me the support I needed to be successful. If you work with them, BCC can change your life."

"If I could describe my experience with Board of Child Care in one word or phrase, I would say 'lifesaver,'" she says with a smile. "BCC literally saved my life, in many ways."

At age 13, Tasha, along with her sister, was moved into foster care, staying first at BCC's Colesville sibling group home in Silver Spring and later at the Baltimore campus.

"Being in foster care was hard. I didn't feel like a 'regular kid' at

first,” she says. “But it helped me get closer to my sister. We quickly realized our family wasn’t the best support system for us. We learned we needed each other and had each other’s back.”

Learning valuable lessons

Tasha says the staff at BCC was especially helpful because they used their own experiences to teach her some valuable life lessons and skills.

“At BCC, I learned not to let my past affect my future,” she says. “The program helped me learn self-discipline, to be humble, to enjoy life, to set goals and learn

how to achieve them, and to enjoy the moment.”

Tasha admits it took her awhile but she eventually listened to the staff’s advice, studied hard in school and used sports as a way to feel better about herself.

“BCC was the best environment for me when I needed it most,” says Tasha, who graduated from BCC in 2009 and now lives on her own in an apartment near BCC’s Baltimore campus. “They gave me the support I needed to be successful. If you work with them, BCC can change your life.”



RESIDENTIAL SERVICES

For more information on our residential services and locations, please visit our website www.boardofchildcare.org.



TFC PARENT PROFILE

PROVIDING FOSTER CARE IS A MULTIGENERATIONAL TRADITION FOR THE STOCKTONS

Aaron and Sandy Stockton say becoming Treatment Foster Care (TFC) parents was a natural fit for them. You might even say it has become a “family affair” for the couple, who raised four children of their own and convinced a few of them to become foster parents, too.

‘Her nature’

“I’m one of seven kids, so I’m used to a big family and having a lot of people around my house — siblings, cousins, nieces and nephews,” Sandy says, explaining her interest in foster parenting.

What Sandy didn’t know until

recently was that her own mother had been in foster care for a few years as a young child. Even though she never talked about it while raising Sandy and her siblings, Sandy says her mother’s experience and willingness to help others shaped her as a parent and a person.



“When I look back, there was always someone in the house, somebody else’s kids, and now I know why,” she says. “It was just in her nature to help people.”

It’s Sandy’s nature, as well. As a registered nurse, Sandy is trained to

“It’s a challenge — an awesome challenge — but at the end of the day, it’s rewarding. It’s all worth it.”

provide care and comfort to people in need. Doing so at home seemed like a natural extension of her career.

“Treatment Foster Care challenges me to use my nursing experience and I like that,” she says.

Being a mentor

Like Sandy, Aaron also provides more than just parenting to the kids under his roof. A handyman and a self-starter himself, Aaron teaches each of the TFC boys useful skills and a work ethic that they can use to build their self-esteem and support themselves in the future.

“Aaron and I decided that, when we had boys, we needed to teach them skills so they can go out and

support themselves in life,” Sandy says. “The boys have learned so many things from Aaron. Even if we do not have work for them, Aaron will find something for them to do — cut the grass, paint a room, something so they know they earned the money we give them.”

The Stocktons, who began working with the Board of Child Care in 1994, have even passed on their legacy of caring for other to their own children. Two of their daughters, Kimmy and Karmen Trina, have become foster parents with BCC and live nearby. They all chip in together to support the TFC youth entrusted in their care — everything from ride-sharing to doctor’s appointments to helping with grocery shopping. It really is a family affair.

‘An awesome challenge’

In all, Sandy says their experience as foster parents is not much different from raising her own children. And that’s what Sandy and Aaron tell other parents considering foster care, especially TFC.

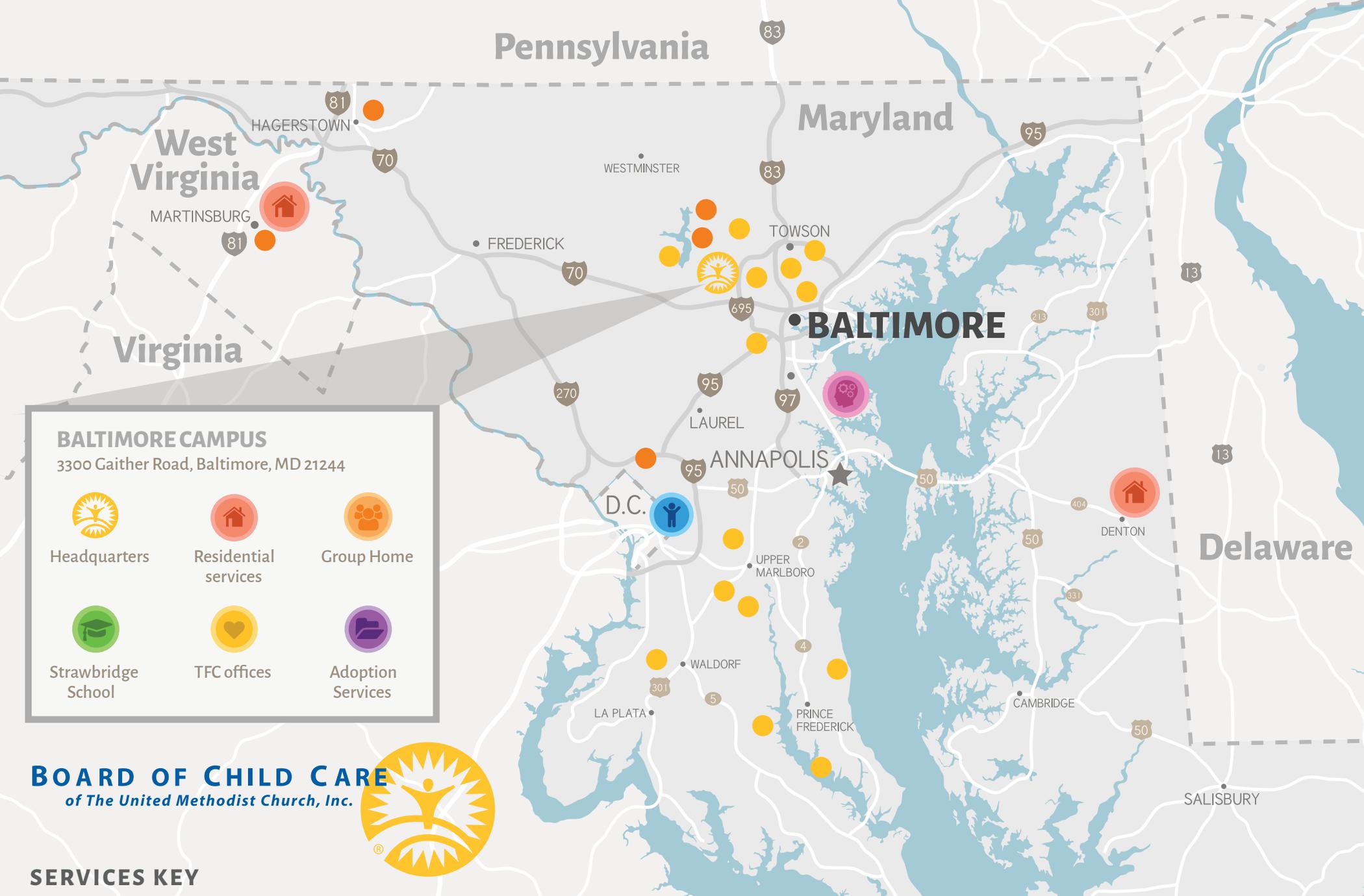
“If you have it in your hearts to help children, then TFC is a good way to go,” Sandy says. “It’s a challenge — an awesome challenge — but at the end of the day, it’s rewarding. It’s all worth it.”



TREATMENT FOSTER CARE

For more information on our treatment foster care services or if you are interested in becoming a foster parent, please visit our website www.boardofchildcare.org.





BALTIMORE CAMPUS
3300 Gaither Road, Baltimore, MD 21244

-  Headquarters
-  Residential services
-  Group Home
-  Strawbridge School
-  TFC offices
-  Adoption Services

BOARD OF CHILD CARE
of The United Methodist Church, Inc.



SERVICES KEY

-  Residential Services
-  Group Homes
-  Strawbridge School
-  Treatment Foster Care Homes
-  Mental Health Clinic
-  Early Learning Program
-  Adoption Services

WHAT WE DO

PROGRAMS



Residential Services Campuses provide engaging experiences for youth within a safe, structured setting. Multi-disciplinary team comprised of medical, clinical, recreational, spiritual, and program staff design and implement a comprehensive, customized treatment plan for each child in care.



Group Homes Residents stay integrated within the community and attend public school while also acquiring independent living skills. Four homes in Maryland and one in West Virginia.



Strawbridge School is a nonpublic special and regular education school serving preschool through age 21 in a therapeutic environment. The school specializes in serving youth with autism, as well other learning, health, emotional, and behavioral disabilities.



Treatment Foster Care Homes Provide therapeutically structured home environments for youth ages 2 to 21. Specially trained foster parents and BCC's professional staff work to ensure youth are nurtured in a safe and encouraging home setting.



Mental Health Clinic Licensed clinical therapists and a child psychiatrist help children and their families navigate difficult times. Individual and group sessions provided for youth ages 3 to 18 and their families.



Early Learning Program Provides quality childcare focused on the growth and development of children, ages 6 weeks to 5 years, from different socio-economic and racial backgrounds.



Adoption Services Referral and counseling assistance is provided to families both pre and post adoption. Home study and post-adoption search and reunion services are also both available.

BOARD OF DIRECTORS

July 1, 2013 - June 30, 2014

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Baltimore-Washington
Conference

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Vice Chair

Bishop Peggy A. Johnson

Peninsula-Delaware
Conference

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EMERITUS:

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Ted M. Jackson

Arthur R. Ransom, Jr.



FINANCIAL STATEMENTS

Fiscal Year Ending June 30, 2014

OPERATING REVENUE

State Government Reimbursement	20,940,763
Federal Government Reimbursement	346,679
Non-Government Revenue	964,479
Medicaid Reimbursement	3,152,496

Total Program Revenue **25,404,417**

Endowment Income	4,924,585
Donations/Contributions	250,293
Other Income	63,015

Total Non-Program Revenue **5,237,893**

Total Operating Revenue **30,642,310**

USE OF BCC ENDOWMENT & CONTRIBUTIONS

Subsidy of State & Federal Government Reimbursable Programs	53%	2,765,433
Subsidy of Non-Government Reimbursable Programs	47%	2,472,460
Depreciation, Amortization & Bond Interest	0%	0

5,237,893

OPERATING EXPENSES

State & Federal Government Reimbursable Programs

Residential Programs	13,515,121
Education	4,743,079
DC Foster Care	654,791
Treatment Foster Care	938,510
WV Group Home	6,278,017
Title 1	107,242
Caminos	332,639
Outpatient Mental Health Clinic	635,972

Total Reimbursable Expenses **27,205,371**

Non-Reimbursable Programs

Adoption	22,729
Early Learning Program	1,016,930
Ways to Work	1,105
Conference Center/Challenge Course	48,682

Total Non-Reimbursable Expenses **1,089,446**

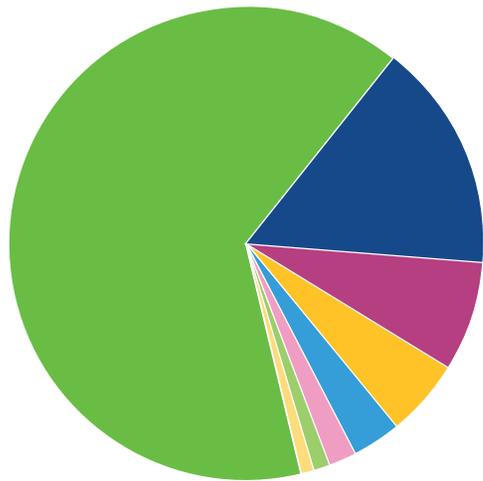
Total Program Expenses **28,294,817**

ADMINISTRATIVE

Management and General	2,094,213
PR/Fundraising	253,280

Total Administrative Expenses **2,347,493**

Total Operating Expenses **30,642,310**



USE OF FUNDS

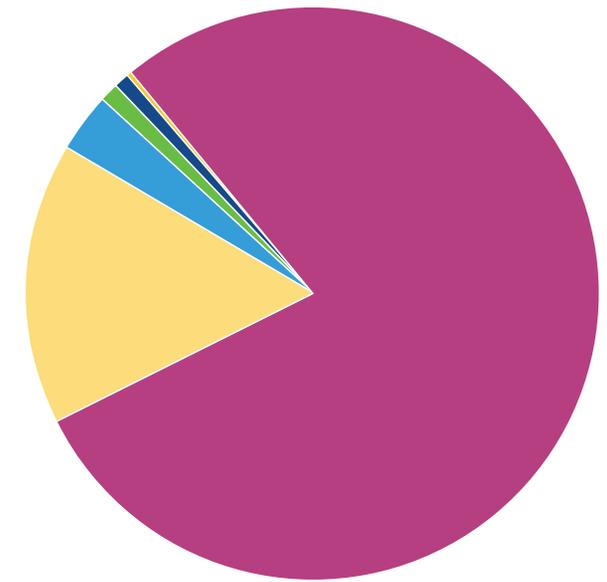
Residential Care	64.59%
Education	15.48%
Foster Care	5.20%
Mental Health Clinic	2.08%
Adoption	0.07%
Early Learning Program	3.32%
Conference Center/ Challenge Course	0.16%
Title 1	0.35%
Ways to Work	0.00%
Caminos	1.09%
Administration	7.66%

<1%: Ways to Work, Adoption, Conference Center/Challenge Course, Title 1

SOURCE OF FUNDS

State Government Reimbursement	78.63%
Federal Government Reimbursement	1.13%
Non-Government Revenue	3.15%
Endowment Income	16.07%
Donations	0.82%
Other Income	0.21%

Fiscal Year Ending June 30, 2014



GOVERNMENT REIMBURSABLE PROGRAMS

	Reimbursement	Private Funds	Total Revenue
Residential <i>(includes health suite income)</i>	12,307,077	1,208,044	13,515,121
Education	4,606,445	136,634	4,743,079
Traditional Foster Care	383,476	271,315	654,791
Treatment Foster Care	935,748	2,762	938,510
West Virginia Group Home	5,485,748	792,269	6,278,017
Caminos	346,679	(14,040)	332,639
Title 1	46,575	60,667	107,242
Outpatient Mental Health Clinic	328,190	307,782	635,972
Subtotal	24,439,938	2,765,433	27,205,371

NON-GOVERNMENT REIMBURSABLE PROGRAMS

	Reimbursement	Private Funds	Total Revenue
Adoption	7,250	15,479	22,729
Early Learning Program	950,254	66,676	1,016,930
Ways to Work	1	1,104	1,105
Conference Center / Challenge Course	6,974	41,708	48,682
Management and General, PR, and Fundraising		2,347,493	2,347,493
Subtotal	964,479	2,472,460	3,436,939
Total	25,404,417	5,237,893	30,642,310



BOARD OF CHILD CARE
of The United Methodist Church, Inc.

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