

Where do you, our partners, help youth on their journey?

Our responsibility is to temporarily place youth with family members, sponsors or foster parents currently in the United States as they go through immigration court.

BORDER CROSSED

Apprehended by U.S. Customs and Border Protection part of Homeland Security

Is the minor from a country other than Mexico or Canada?



Minor is screened; removal process begins.

Transferred within 72 hours to the U.S. Department of Health and Human Services



Unaccompanied minors are handled by the Office of Refugee Resettlement, part of HHS.

Minors then moved into regional shelter



Children spend less than 35 days in shelter on average.

Will a related adult sponsor come forward to take the child?



Taken in by federal foster care

All foster care parents must be fully licensed by their state of residence, including agencies and individuals that take custody of unaccompanied minor immigrants.



Claimed by a family member

Most unaccompanied minors who enter the country without documentation are eventually placed with relatives.

Failure to appear at any assigned immigration court hearing prompts the removal process.

Once the minor receives a notice to appear in immigration court:

The initial immigration court hearing is scheduled within 21 days.

If they cannot find a lawyer within 30 days of the hearing being scheduled, they start the case without legal counsel.



There are multiple forms of immigration relief an unaccompanied minor can seek. These include asylum, Special Immigrant Juveniles (SIJ) Status, which applies to minors abused or neglected by their parents, and visas dedicated to crime or trafficking victims.

Is the minor granted some form of immigration relief?



The minor is allowed to legally remain in the U.S.

Deportation issue ordered

The Caminos Program has served hundreds of children, reuniting them with family members and Foster Parents.

OUR PURPOSE

Enriching Communities,
One Family at a Time.

CORE VALUES

SAFETY as a mindset

Act with INTEGRITY

Listen and respond with EMPATHY

IMPACT drives lasting change



CONTACT US

3300 Gaither Road, Baltimore, Maryland 21244
410-922-2100 | BoardofChildCare.org/Careers

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BOARD OF CHILD CARE
of The United Methodist Church, Inc.



CAMINOS

Employment
Opportunities



Heroes Give Children



Are You A Hero?



WHAT IS CAMINOS?

CAMINOS - from the Spanish language meaning (a path of travel) road-journey.

Board of Child Care's Caminos program provides safe secure placement options for children who have recently migrated to the United States and are seeking opportunities for reunification with family as well as the chance to pursue their education and legal immigration cases. They are young and vulnerable, made the hazardous journey alone facing exploitation, abuse and human trafficking and now have been placed into our care.

WHO WE ARE

Board of Child Care is a private non-profit. We provide youth and their families with education, mental health, and therapeutic residential services across the Mid-Atlantic.

The Caminos program has served hundreds of children by reuniting them with family members, sponsors and Foster Parents.



BOARDOFCHILDCARE.ORG/CAREERS

CAREERS WITH A MISSION!

Join our staff at Board of Child Care. Help us meet the needs of these vulnerable children.

What training will I receive?

While you are caring for a child you will have access to our professional team every hour of every day.

Extensive Orientation | Training Sessions

Certification • Coaching • Guidance • Mentorship

6:1 Professional staff ratio flexibility for each one child placed in our care.

24/7 Access to our professional team every hour of every day.

Staff Benefits:

 Relocation Expenses

 Tuition Reimbursement

 Continuing Education

 Paid Time Off

 Employee Appreciation Events

 Retirement Savings Account with Match

 Health, Dental, & Vision

 Flexible Spending Accounts

For a full list of benefits and job openings, visit:
BoardofChildCare.org/Careers

Our goal is to be a leader in providing high-quality, integrated care grounded in evidence-based practices that support the healing of trauma to help complex youth and their families achieve lasting success in their communities.

Evidence-based practices

Evidence-based practices provide an informed and scientifically-tested foundation for developing new programs and research studies in adolescent health. These resources offer insight into which practices are working and what practices need further examination in adolescent health.



Below are some of the programs we use to support our evidence-based practices:



Therapeutic Residential Services

BCC's therapeutic residential programs are designed for adolescents who require short and long term care. Movement within BCC's continuum is fluid and flexible in both duration and design. Whether a youth is ready for semi-independent living and a community-based placement or needs more of a campus-style arrangement, BCC's flexible offerings can meet a variety of treatment and supervision needs. Residential services are located throughout Maryland and in Martinsburg, West Virginia.



Why are they coming?

48% are fleeing violence from drug cartels and gangs

other reasons include:

- coming to find family members already living in the U.S.
- to seek work to support themselves, their families, or their children.
- they were brought into the U.S by human traffickers.

ABOUT YOUR ROLE

Caminos youth residential workers play a vital role. If you enjoy working with youth and possess character skills listed below, we want to hear from you.

- ✓ Must possess a cultural competency that embraces and supports diverse cultures of Latin American youth.
- ✓ Must have legal right to work in the United States and be 21 years of age.
- ✓ Can you easily build trust, resilience, coping mechanisms with youth?
- ✓ Can you support youth and colleague's emotional and educational development? Do you enjoy a flexible working schedule featuring Day / Night / Overnights?
- ✓ Do you possess a clean, active Driver's License?
- ✓ Will you commit to ensuring ALL youth receive appropriate support while in the United States by working with BCC staff, through referrals and collaboration with specialist service providers?

EDUCATION REQUIREMENTS

Associates degree, plus 3 years of working with youth in a social service setting.

OR

High School Diploma plus 5 years of working with youth in a social service setting.

NEXT STEPS

Check all employment opportunities at BoardofChildCare.org/Careers



We pride ourselves on quality always. Many of our staff have grown with Caminos, and we do our best to nurture and develop people that share our love for enriching communities one family at a time. We offer a vibrant training program created through the combined efforts of directors, administrators, and community agencies.