

CAREERS WITH A MISSION!

Come join us in our mission to meet the needs
of vulnerable children and families.

WHAT TRAINING WILL I RECEIVE?

You will receive paid training hours both during
orientation and on a continuing basis.

Extensive Orientation & Training Sessions include:

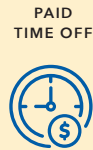
Coaching | Guidance | Mentorship

**24/7 access to our professional team
every hour of every day.**

STAFF BENEFITS:



TUITION
REIMBURSEMENT



PAID
TIME OFF



CONTINUING
EDUCATION

EMPLOYEE
APPRECIATION
EVENTS



RETIREMENT
SAVINGS ACCOUNT
WITH MATCH

HEALTH, DENTAL
& VISION



FLEXIBLE SPENDING
ACCOUNTS

APPLY ONLINE!

For a full list of benefits and job openings, visit:
boardofchildcare.org/careers

OUR CORE VALUES



**Enriching communities,
one family at a time.**

Board of Child Care's Caminos programs operate in Baltimore
(MD), Mechanicsburg (PA) and Martinsburg (WV).

To see our current employment openings, please visit our web site at:
boardofchildcare.org/careers

Follow Us on Social Media:



BCC is committed to the policy that all persons have equal access to its programs, facilities, and employment without regard to race, color, national origin, genetic information, pregnancy, ancestry, gender, sexual orientation, age, religion, disability, marital or veteran status. BCC is a drug, tobacco, and alcohol-free workplace and an equal opportunity employer by choice.

BOARD OF CHILD CARE



Enriching communities,
one family at a time.

CAMINOS EMPLOYMENT OPPORTUNITIES



**Heroes Give
Children Hope
Are You A Hero?**

BOARD OF CHILD CARE



boardofchildcare.org/careers

WHAT IS CAMINOS?

The term Caminos, from the Spanish language, means a path of travel.

Board of Child Care's Caminos program provides safe and secure placement options for children who have recently migrated to the United States.

WHO WE ARE

Board of Child Care is a nonprofit organization. We provide youth and their families with education, mental health, and therapeutic residential services throughout the Mid-Atlantic region and beyond!



BCC has a passion for nurturing staff and providing professional development opportunities. Special training programs are designed with employee career advancement in mind. College tuition reimbursement is available for full-time positions.

THE JOURNEY

WHY ARE THEY COMING?

- 48 percent of unaccompanied minors are fleeing violence from drug cartels and gangs.
- Others are in search of opportunities to connect with family members who are already in the United States.

Reported by the Office of Refugee Resettlement, an Office of the Administration for Children & Families



WHAT DOES THE IMMIGRANT CHILD'S JOURNEY LOOK LIKE?

The unaccompanied minor is placed in a regional shelter like BCC.

The Board of Child Care provides the following services through the Caminos program:



- A safe environment with staff who are trauma-informed.
- Food, clothing, and items that support the child's physical needs.
- Activities that support the child's mental health needs.
- Access to recreational activities and educational services.
- Placement with a vetted sponsor, family member, or foster parent.

After children leave BCC, they reside with a sponsor until their case is processed through immigration court.

ABOUT YOUR ROLE

BCC'S CAMINOS PROGRAM IS HIRING FOR THE FOLLOWING POSITIONS:

- Youth Care Professionals (all shifts) (Bilingual)
- Case Managers (Bilingual)
- Therapists (Bilingual)
- ... and more!

If you enjoy working with youth and possess the following character skills, we want to hear from you:

- ✓ Must possess cultural competency that embraces and supports diverse cultures around the world.
- ✓ Must have a legal right to work in the United States and be 21 years of age.
- ✓ Can you easily build trust, resilience, and coping mechanisms with youth?
- ✓ Do you enjoy a flexible working schedule featuring day / night / overnight shifts?
- ✓ Do you possess a valid, unrestricted driver's license?

Education requirements may vary.



Scan me!

APPLY ONLINE!

Check out all employment opportunities at boardofchildcare.org/careers or scan the QR code to the left to view openings from your phone now!